

# Application for Employment: Crossroads Community Services

60 Bush River Drive, P.O. Drawer 248, Farmville, VA 23901-0248  
(434) 392-7049 FAX (434) 392-4013 (Human Resources)  
*Providing Services Since 1973*



Position Applied for: \_\_\_\_\_ (One per application)  
Deadline: \_\_\_\_\_ Application Date: \_\_\_\_\_  
Position Number: \_\_\_\_\_ Application Date Received by HR Dept. \_\_\_\_\_  
FT  PT  RELIEF  TEMPORARY

How did you find out about this employment opportunity?  
Newspaper  VEC  Current Employee  Job Board/Postings  Internet  College Career Board   
Other (Please Specify) \_\_\_\_\_

*To Applicant: Employees of Crossroads Community Services and applicants for employment shall be afforded equal opportunity in all aspects of employment without regard to race, color, religion, national origin, disability, political affiliation, marital status, sexual orientation, gender or age.*

Name: \_\_\_\_\_  
Last First Middle  
Social Security Number: \_\_\_ **Not Required on this Form** \_\_\_ (necessary to verify driving record)  
Present Address: \_\_\_\_\_ Telephone: \_\_\_\_\_  
\_\_\_\_\_ E-mail: \_\_\_\_\_  
\_\_\_\_\_ City State Zip Code  
Check which shift(s) you will accept: \_\_\_Day \_\_\_Evening \_\_\_Night \_\_\_Rotating \_\_\_Weekends  
Minimum salary you will consider: \_\_\_\_\_ When are you available to start work? \_\_\_\_\_

Education	Name/Location of School	Major or Specialty	Minor	Dates Attended	Degree/Training
High School					
College					
Graduate					
Technical					
Other					

**Additional Qualifications**— Please describe any additional skills or qualifications that are relevant to the position for which you are applying:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Computer Software (Specify equipment) and Programs (specify which ones):**

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**Languages Other Than English:** \_\_\_\_\_

**Professional License:**

Type of Licensure/Certification	Issuing State	License Number	Expiration Date

**Professional Activities:** (List professional affiliations, trade, or business activities and offices held)

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Are you currently certified to administer:  CPR  First Aid  TOVA  
 Other(s) (name) \_\_\_\_\_

**Experience:**

Starting with the most recent, describe all paid, military and applicable voluntary experience. Highlight the knowledge, skills and abilities that demonstrate your qualifications for this position. Use additional attachments if necessary. **Note: You may submit and attach a resume for this section only if all requested information is included.**

Job Title _____ Employer Name/ Address _____ _____ _____ Phone _____ Type of Business _____ Immediate Supervisor _____ Title _____ Salary (start) _____ Salary Final _____ Dates from (mm/yy) _____ To (mm/yy) _____	Duties _____ _____ _____ _____ _____ _____ _____ _____ _____ Number employees supervised _____ Equipment used _____ Reason for leaving _____ _____
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Job Title \_\_\_\_\_  
Employer Name/ Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Phone \_\_\_\_\_  
Type of Business \_\_\_\_\_  
Immediate Supervisor \_\_\_\_\_  
Title \_\_\_\_\_  
Salary (start) \_\_\_\_\_ Salary Final \_\_\_\_\_  
Dates from (mm/yy) \_\_\_\_\_ To (mm/yy) \_\_\_\_\_

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Name, if different \_\_\_\_\_  
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Duties \_\_\_\_\_  
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Number employees supervised \_\_\_\_\_  
Equipment used \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
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Name, if different \_\_\_\_\_

Job Title \_\_\_\_\_  
Employer Name/ Address \_\_\_\_\_  
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Phone \_\_\_\_\_  
Type of Business \_\_\_\_\_  
Immediate Supervisor \_\_\_\_\_  
Title \_\_\_\_\_  
Salary (start) \_\_\_\_\_ Salary Final \_\_\_\_\_  
Dates from (mm/yy) \_\_\_\_\_ To (mm/yy) \_\_\_\_\_

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Duties \_\_\_\_\_  
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Reason for leaving \_\_\_\_\_  
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Name, if different \_\_\_\_\_

Job Title \_\_\_\_\_  
Employer Name/ Address \_\_\_\_\_  
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Salary (start) \_\_\_\_\_ Salary Final \_\_\_\_\_  
Dates from (mm/yy) \_\_\_\_\_ To (mm/yy) \_\_\_\_\_

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Duties \_\_\_\_\_  
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Number employees supervised \_\_\_\_\_  
Equipment used \_\_\_\_\_  
Reason for leaving \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
Name, if different \_\_\_\_\_

**References:**

List two persons who are not related to you who know your qualifications or your character. You should ensure they are willing to act as references as they will no doubt be called.

Name	Address	Telephone	Relationship	Occupation

**References:**

List two persons who were in a supervisory or professional position with you who can attest to your job performance. This would include your current or most recent supervisor. May we contact that supervisor at this time?  Yes  No

Comments \_\_\_\_\_

Name	Address	Telephone	Relationship	Occupation

**Miscellaneous:**

Other than violations committed as a juvenile (under 18 years of age) have you ever been charged with and/or convicted of any violations of the law? (Conviction will not necessarily disqualify an applicant from employment) \_\_\_Yes \_\_\_No

Please note the type of violation(s): Felony  Misdemeanor  Traffic (moving violation-excluding minor traffic violations

Description offense(s): \_\_\_\_\_  
 \_\_\_\_\_

Date of charge(s): \_\_\_\_\_

Date of Conviction(s): County, City, State of Conviction(s): \_\_\_\_\_  
 \_\_\_\_\_

If more than one offense, please include additional information on an attached plain sheet of paper.

For purposes of compliance with The Immigration Reform and Control Act, are you legally eligible for employment in the United States? \_\_\_Yes \_\_\_No

Under the Immigration Reform and Control Act of 1986, you will be required to fill out a certification verifying that you are eligible to be employed and verifying your identity. Further, you will be required to provide documentation to that effect should you be employed.

Do you have or are you eligible to obtain a valid Virginia driver's license? \_\_\_Yes \_\_\_No

Have you previously been employed by Crossroads Community Services: \_\_\_ Yes \_\_\_No

If Yes, please state which program center/department: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

Were you referred to this position by a current employee of Crossroads Community Services? \_\_\_Yes \_\_\_No

If Yes, please state name of employee who referred you: \_\_\_\_\_

Have you received disciplinary action, been placed on probation or been investigated by any state licensing board(s)? \_\_\_Yes \_\_\_No

If Yes, please explain: \_\_\_\_\_  
 \_\_\_\_\_

Do you have any relatives or persons living with you who are employed with Crossroads Community Services? \_\_\_Yes \_\_\_No  
If Yes, please state names of individual(s) and where they work:

**Certification:**

**(Each application requires current date and original signature)**

I hereby certify that information provided on this application is true, accurate and complete. I understand that the falsification or omission of facts on this application (or any other accompanying or required documents) will be cause for denial of employment or immediate termination of employment regardless of when or how discovered. I understand that all information on this application is subject to verification and I consent to provide personal information and fingerprinting for a criminal history background check. I understand that an offer of employment will be contingent upon a background check satisfactory to Crossroads Community Services. I also consent to references and former employers and educational institutions being contacted regarding this application. I release all such persons from liability or damages incurred as a result of inquiry and furnishing this information. I understand that my employment is not for a definite period of time and is terminable at-will by my employer or myself. In consideration of my employment, I agree to conform to the rules and regulations of Crossroads Community Services. The needs of the agency may make the following conditions mandatory: overtime, shift work, a rotating work schedule, a work schedule other than Monday through Friday or assignment to different work locations. I accept these conditions. I have read and understand this agreement and certify that the information I have provided in my employment application is true and complete.

Date\_\_\_\_\_

Applicant Signature\_\_\_\_\_

**Note: This application will not be considered if modified in any way from the original format.**

**CONFIDENTIAL INFORMATION**  
**CROSSROADS COMMUNITY SERVICES**  
**DEPARTMENT OF HUMAN RESOURCES AND WORKFORCE DEVELOPMENT**  
**EQUAL EMPLOYMENT OPPORTUNITY DATA**

Pursuant to federal regulations, we collect responses to the questions below for record keeping purposes. This information will **NOT** be kept with your application for employment. Federal law prohibits unlawful discrimination on the basis of race, color, sex, age, national origin, religion, or disability.

- I agree to provide Equal Employment Opportunity information  
 I do not agree to provide Equal Employment Opportunity information

Position Applied for: \_\_\_\_\_ Date: \_\_\_\_\_

Full-Time  Part-Time  Relief  Temporary

Please check the appropriate block:

Male  Female  Date of Birth: \_\_\_\_\_

Please Check One of the Following:

Race/Ethnic Group

- White/Caucasian (includes Arabian)  
 Black (includes Jamaican, Bahamians and other Caribbeans of African but not Hispanic or Arabian descent)  
 Hispanic (includes persons of Mexican, Puerto Rican, Central or South American or other Spanish origin or culture)  
 Asian & Asian American (includes Pakistanis, Indians and Pacific Islanders)  
 American Indian (includes Alaskans)

Please check the block for the highest level of education you have completed:

- Less than 8th grade  Completed 8th grade  
 Attended high school  High school graduate or equivalent  
 Attended college  College graduate  
 Attended graduate school  Master's degree  Graduate study beyond master's requirements  
 Ph.D. or professional degree

Please check, if applicable:  Veteran

10/2019