January 6, 2020

An Agency application must be submitted for all positions. Send application to Crossroads Community Services P.O. Drawer 248, Farmville VA 23901 or visit the website at: www.crossroadscsb.org or call 434-392-7049. For all positions: Salary commensurate with qualifications and excellent fringe benefits. Crossroads CSB is also an approved site for the National Health Service Corps Loan Repayment Program.

Case Manager (Mental Health/Substance Abuse) – This full-time split position is located in Cumberland and Farmville, VA and will provide case management services to adults with mental health/substance abuse. Emphasis will be placed on case management services for this position. This includes clinical assessment, treatment planning, discharge planning, linking with community services, aggressive outreach and follow-up as well as acting as liaison to public and private treatment facilities. The ideal incumbent must possess the knowledge, skills and qualifications in the Case Management Licensing Regulations to fulfill the job requirements. The ideal incumbent should also possess a proven ability to work well within communities and treatment teams. A Bachelor’s degree in Human Services with a minimum of two years related experience is required. A valid driver’s license and an acceptable driving record is required. (Position #2045)

Emergency Services Therapists (2) – These full-time positions in Farmville, VA are responsible for crisis intervention counseling, clinical assessments, hospital prescreening activities and consultation/education to the community. The incumbent must possess the knowledge, skills and abilities to fulfill the job requirements. You must have previous related work experience in the field of crisis intervention and emergency services. A graduate level degree in a human services field is required. The incumbents must also meet the minimum qualifications to become a Certified Pre-Screener. (Position #2090)

Licensed or Licensed Eligible Therapists (2)- These full-time positions are in our Farmville Clinic and will be responsible for providing a full array of mental health and substance abuse treatment services including assessment, crisis intervention, individual and group therapy, and case management services with a focus on children and adults in our outpatient Clinic. The ideal candidates must possess a graduate level degree in a human services field and must be Licensed Eligible or Licensed in Virginia as a Clinical Psychologist, LCSW, or LPC. Must also possess previous experience in similar setting providing therapy services as required. (Position #1955)

ID/DD Case Managers (Intellectual Disabilities) – These full-time positions will provide case management services in an outpatient setting located in Farmville, VA. Incumbent must meet Medicaid standards for qualified case manager for developmental disabilities case management services and possess previous work experience in similar setting. Bachelor’s degree and experience with DD and ID Community Waivers required. Valid Virginia Driver’s license and acceptable driving record also required. (Position #1935)
**Training Specialists – Residential Programs - Full-time and part-time positions** in our Residential Programs. Duties include providing support in independent living skills and vocational skills to adults with intellectual disabilities as well as keeping accurate service records. Positions involve working with individuals who have intensive support needs and behavioral challenges. These part-time positions will be limited to a maximum of 28 hours work per week and **will be scheduled for overnight hours**. High School diploma or equivalent is required. A valid Virginia Driving License is also required. (Minimum salary will be $12.06 per hour. (Position #2050)

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**Part-Time House Parent** – Part-time overnight positions available to work 2-3 days per week on a shift from 10:30 PM – 8:30 AM in our new Transitional Living Home in Farmville, VA. The Home will serve individuals stepping down from Residential Treatment Programs. These positions will provide overnight coverage in the Home to ensure resident adhere to Program rules and to offer support and encouragement as needed. High School Diploma required along with an acceptable DMV record. (Position # 2070)

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**Day Support - Training Specialist – Day Support Programs - Full-time** position is located in Kenbridge, VA. This position will involve working with individuals who have intensive support needs and behavioral challenges and will provide day support in independent living skills and vocational skills to adults with intellectual and developmental disabilities as well as keeping accurate and timely records. High School diploma or equivalent is required along with a valid Virginia Driving License. Salary based on qualifications (minimum is $12.06 per hour). (Position #2095)

Van Driver: We are seeking a Part-Time Van Driver. You will work a daily split shift of approximately 20-24 hours per week. You will be transporting individuals to and from our Day Support Program in Kenbridge, VA using an Agency vehicle. Work days will be Monday – Friday. The route will originate and end in Jetersville, VA. The daily split shift route starts at 7:45 AM for approximately 2.5 hours and then again at 2:45 PM for approximately 2.5 hours. You must be available to work a flexible schedule, have an acceptable driving record and a valid VA Driver’s license. (Position #1920)

*Crossroads Community Services is an Equal Employment Opportunity Employer*