November 6, 2018

An Agency application must be submitted for all positions. Send application to Crossroads Community Services P.O. Drawer 248, Farmville VA 23901 or visit the website at: www.crossroadscsb.org or call 434-392-7049. For all positions: Salary commensurate with qualifications and excellent fringe benefits. Crossroads CSB is also an approved site for the National Health Service Corps Loan Repayment Program.

Crossroads Community Services is an Equal Employment Opportunity Employer

Licensed Therapists (2) – These Full Time positions (Amelia and Farmville, VA locations) will provide a full array of mental health and substance abuse treatment including assessment, crisis intervention, individual and group therapy. Incumbent must be licensed in Virginia as Clinical Psychologist, LCSW, or LPC. Must also possess previous experience in similar setting providing therapy services as required. (Position #2055)

Training Specialists (4) – Day Support Programs- These part-time and full-time positions are at the following two Virginia locations: Charlotte Court House and Kenbridge. These positions will involve working with individuals who have intensive support needs and behavioral challenges and will provide day support in independent living skills and vocational skills to adults with intellectual and developmental disabilities as well as keeping accurate and timely records. High School diploma or equivalent is required along with a valid Virginia Driving License. Salary based on qualifications (minimum is $12.06 per hour). (Position #2085)

SUPPORTED EMPLOYMENT – PROGRAM MANAGER – This full-time position located in Farmville, VA will supervise an existing Program that supports individuals with special needs to complete contracts in the community through community work crews and individual job placements, to include assessments, job development and training, and long term follow-up. Extensive experience with time and motion studies and/or contract pricing required. Knowledge of Department of Aging and Rehabilitation Services, CARF, and DBHDS Employment Waiver Services required. Experience working with individuals with mental illness and developmental disabilities required. Minimum Bachelor’s Degree in related field and 3 + years of supervisory/managerial experience required. (Position # 1940)

Crew Supervisors/Job Coach (2) – These full-time positions provide direct training and support services to individuals with intellectual and developmental disabilities receiving services from CCSB within our Day Support Programs. Responsibilities include developing and modifying individual service plans, documenting and evaluating progress, supervising consumers, and providing training in personal care, home living, community living, pre-vocational, vocational, and behavior management skills. The incumbents must possess a High School Diploma or GED, must be available to work a flexible schedule, must maintain a dependable attendance record and possess a valid Virginia Driver’s license and an acceptable driving record. (Position 2065)

IT Specialist (Full-Time) – Ideal candidate will have a minimum of 3 years hardware and software experience. Related IT Degree preferred. Knowledge of phone systems, web based systems, pc networking, and complex system integration preferred. Extensive experience with complicated software applications. Electronic Health Record experience preferred. Knowledge of DHCP, DNS, standard IPv4 information, and WIFI. Position will support multiple satellite offices. Must be self-
motivated with strong work ethic and be an effective communicator with non-technical personnel. A+ or Net+ Certification a plus. (Position #2080)

Case Managers (Mental Health and Substance Abuse) (2)– These full-time positions will provide case management services to adult individuals with mental health, intellectual disabilities and/or substance abuse. The positions are located in our Amelia and Farmville Clinics. Emphasis will be placed on case management services for adults. This includes clinical assessment, treatment planning, discharge planning, linking with community services, aggressive outreach and follow-up as well as acting as liaison to public and private treatment facilities. The ideal incumbent must possess the knowledge, skills and qualifications in the Case Management Licensing Regulations to fulfill the job requirements. The ideal incumbent should also possess a proven ability to work well within communities and treatment teams. A Bachelor’s degree in Human Services with a minimum of two years related experience is required. A valid driver’s license and an acceptable driving record is required. (Position #2040)

Training Specialist – Residential Programs- Part Time position in our Residential Programs. Duties include providing support in independent living skills and vocational skills to adults with intellectual disabilities as well as keeping accurate service records. Positions involve working with individuals who have intensive support needs and behavioral challenges. This part-time position will be limited to a maximum of 28 hours work per week and will be scheduled for overnight hours. High School diploma or equivalent is required. A valid Virginia Driving License is also required. (Minimum salary will be $12.06/hour). (Position #2050)

ID/DD Case Manager – This full-time position will provide case management services in an outpatient setting located in Farmville, VA. Incumbent must meet Medicaid standard for qualified case manager for intellectual/developmental disabilities case management services and possess previous work experience in similar setting. Bachelor’s degree and experience with DD and ID Community Waivers is required. Valid Virginia driver’s license and acceptable driving record required. Negotiable salary based on experience and qualifications. (Position #2070)